



# JORCAN ELECTRICAL INC

F-1153 Pioneer Rd Burlington L7M 1K5 ON, Canada

647-618-1990

operations@jorcan.ca

## **\*HEALTH AND SAFETY POLICY\***

**\*MISSION STATEMENT:\*** "To Achieve Excellence in Safety, Efficiency, and Leadership"  
At JORCAN ELECTRICAL INC., we are deeply committed to maintaining a safe and healthy work environment that fosters creativity, accomplishment, and well-being. Through rigorous training, proactive hazard identification, regular field audits, and open communication with all employees, clients, and subcontractors, we aim to exceed industry safety standards and comply with all legislative requirements. Our priority is to **\*identify, eliminate, or minimize foreseeable hazards\*** that could lead to personal injury, illness, property damage, or accidents. We are dedicated to continuously improving our safety practices to ensure that every individual is empowered to work in a secure, efficient, and effective environment.

**\*Shared Responsibility for Safety\*** Health and safety are core values shared by all. We are committed to equipping every employee with the **\*training, tools, and knowledge\*** they need to proactively identify risks, implement appropriate controls, and carry out tasks safely. **\*Key Components of Our Policy:\*** - **\*Training & Procedures:** We provide thorough training on safe work practices and job procedures. These materials are readily accessible both in print and online. - **\*\*Hazard Identification & Risk Assessment:** We implement a continuous process of hazard identification and risk assessment, ensuring that potential risks are effectively managed and mitigated. - **\*\*Communication:** Supervisors and team leaders are responsible for daily task briefings, hazard identification, and the communication of safety controls, fostering a culture of transparency and vigilance. **\*\*Commitment from Management\*** Management, supervisors, and the Joint Health and Safety Committee (JHSC) are fully dedicated to **\*annual reviews, continuous improvement, and re-education\*** to sustain a strong safety

culture. We recognize that unforeseeable hazards may arise, and we empower all employees with the right to refuse unsafe work without hesitation. Upon the identification of any new or unforeseen hazard, we will collaborate to address and control the risk through an established \*hazard identification and risk assessment\* process, ensuring swift and effective action. \*Our Expectation of All Employees\* All personnel, including subcontractors and clients, are expected to follow safety procedures diligently and seek clarification whenever uncertain about any aspect of their duties. Our collective focus is on creating a workplace where safety is paramount and non-negotiable. --- This version enhances clarity, places more emphasis on shared responsibility, and reinforces the idea that health and safety are integral to the company's operations and culture.

Sincerely,

**President: Hassan Al-Majdub**

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